Mobil Producing Nigeria

Signs Power Project Agreement

with Transmission Company of Nigeria
EM affiliates hosts 2014 Energy Outlook Forum

MPN signs Power Project Agreement with Transmission Company of Nigeria

Culture of Health (CoH) launched in Nigeria

Nolan O’Neil visits Akwa Ibom State Governor

Empowering female business owner

2014 Long Service Award

If you have any news, views, feedback or photos that you wish to share, kindly contact the Editor, c/o ozemoya.okordion@exxonmobil.com
Photos will be published as space permits
Erha Operations Lift 500th Export Milestone

The Erha Operations team successfully carried out its 500th crude lifting operation with the export tanker - MT Ottoman Equity - under the command of Capt. Gurkan Duran. The tanker, which loads EEPNL crude equity, recently carried out the milestone export from the Erha floating production storage and offloading (FPSO) platform, since crude lifting operations began in 2006.

"I congratulate Erha Ops team on this momentous achievement; none of the 500 exports could have been possible without the professionalism, motivation and hard work of all departments onboard the Erha FPSO", said Oladotun Isiaka, General Manager, Deepwater Operations, EEPNL.
The project is part of an integrated plan to increase gas utilization and generate electric power in Nigeria, said Nolan O’Neal. “This project reaffirms ExxonMobil’s commitment to Nigeria and supports the government’s priority of providing electricity to the country.”

Mack Kast, the MD/CEO of TCN iterated the importance of the historic event, and affirmed that the agreement signing was no doubt, a step in the right direction for the country’s power sector. He also expressed his pleasure at having the opportunity to sign the connection agreement with MPN.

The Qua Iboe power project comprises a nominal 533-megawatt gas-fired power plant, a 58-kilometer transmission line and a 53-kilometer offshore pipeline to supply natural gas from the joint venture’s offshore production facilities. The project is part of an integrated plan to increase gas utilization and generate electric power in Nigeria.

Mobil Producing Nigeria Unlimited (MPN), operator of the Nigerian National Petroleum Corporation (NNPC) / MPN Joint Venture, has signed a Grid Connection Agreement (GCA) and Ancillary Services Agreement (ASA) with the Transmission Company of Nigeria (TCN), for the 500 megawatts (MW) Qua Iboe power project (QIPP), located at MPN’s Qua Iboe terminal, in Akwa Ibom State.

The agreement execution between Nolan O’Neal, Chairman/Managing Director, MPN and Chief Executive of the Transmission Company of Nigeria, Mack Kast, took place at TCN’s headquarters in Abuja. The GCA and ASA signing is a critical part of the overall commercial framework that enables MPN to undertake power activities and facilitates the sale of power by MPN to the Nigerian Bulk Electricity Trading Plc for itself and on behalf of Nigerian National Petroleum Corporation.

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ExxonMobil affiliates in Nigeria recently shared ExxonMobil Corporation’s Outlook for Energy: A View to 2040 with select stakeholders in Nigeria, bringing together professionals from academia, manufacturing, financial services, energy, oil & gas, government and media to discuss the future of the energy industry.

The Outlook for Energy was shared at two sessions in Lagos and Akwa Ibom states. The Outlook for Energy is shared with public audiences around the world to broaden the understanding of energy challenges and opportunities that the industry will face in years to come.

The Lagos session focused on Nigeria’s oil industry, highlighting ExxonMobil’s investments in meeting the country’s energy needs, and how the company could effectively engage specific stakeholders whose activities could positively impact ExxonMobil’s business, thereby enhancing ExxonMobil’s contributions to the nation. Notable participants at the forum included Ben Akabueze, the Lagos State Commissioner for Economic Planning & Budget; Professor Ayo Ibidapo-Obe, Vice Chancellor, Federal University, Ndelle-Ikwo, Ebonyi State; Dr. Enase Okonedo, Dean of the Lagos Business School and Austin Avuru, CEO of Seplat Petroleum.

Oladotun Isiaka, General Manager, Deepwater Operations delivered the keynote presentation and addressed topics including ExxonMobil’s investment in Natural Gas Liquids in Nigeria, as well as the role of shale gas in the global energy mix and how it affects Nigeria.
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Nigeria, as one of the pilot countries for the Global Culture of Health, launched its program on June 16, 2014 in Mobil House, Lagos and subsequently at 11 other locations (4 onshore and 7 offshore). Turnout (employees + contractors) at each location was impressive; with 100% participation recorded at all offshore locations.

Nigeria’s CoH team is made up of a steering committee and a sub-committee, including 58 Site Point of Contacts (SPOCs) and functional coordinator (Stella Eze). This network ensures penetration of the program to the country’s multiple locations with about 2300 employees.

The primary objective for the program is to offer resources for employees and their family members to achieve personal health goals. In line with this, Nigeria CoH team conducted baseline biometrics (BP, cholesterol, blood sugar, BMI) and post biometric counseling by experts at all launch sites. Aerobic classes and educational table top exercises (‘sugar shocker’, ‘cereal savvy’ and ‘nutritional labels’) were...
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Monthly *Fruit of the Month Campaign (FOTM)* commenced in August, 2014 and is focused on helping employees and family learn how to incorporate various types of fruits into their diets, understand their nutritional value and practice healthy cafeteria/grocery selections in lieu of processed, high calorie food items. Stimulating recipes and other educational leaflets were also made available on the CoH Nigeria share point.

Recently, the *Maintain Don’t Gain* program was rolled out in all the four participating pilot countries. This is a 7 weeks-long workplace challenge program aimed at encouraging employees to maintain their current weight during the Christmas and New year holidays, and defeat the tendency to binge or splurge. Prizes will be awarded to participants who succeed in staying within a one pound or half a kilo range of their weight at the end of the program.

These programs and activities have been very well received. Employees are gradually shifting toward the CoH vision of practicing healthy behaviors and actively engaged in reaching their maximum health potential. *This will ultimately improve the health and quality of life for ExxonMobil employees and their families.*

There is encouraging senior management participation in all CoH activities, with Paul Dieffenthaller, Executive Director, Production (representing the Lead Country Manager), introducing program at the opening launch in Mobil House and leading the aerobic session!
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Contributing to Nigeria’s Response to Ebola

Prevention Equipment
700 Personal protection equipment (PPE) were donated to the Akwa Ibom and Rivers state Ministries of health for use by healthcare workers in these states to help upscale their response capability in the event of outbreaks in the states. Non-contact thermometers were also provided to Akwa Ibom and Rivers states to help enhance screening measures being put in place at major points of entry to both states, as well as key public places. This helped in no small measure in providing some comfort to the local populace early enough.

Training
Funded capacity building and enhancement sessions facilitated by a team from the world-renowned Baylor College of Medicine, Houston. These were organised in Lagos and Akwa Ibom state for various groups to enhance better knowledge and response capability. The trainings also included practical demonstrations of donning/removing PPEs for healthcare workers. These groups include:
- Healthcare workers in Eti Osa local government area in Lagos
- Private medical practitioners in Lagos state to enhance their ability to handle potential ebola patients at their facilities
- Over 100 healthcare workers in Akwa Ibom state who were being prepared for the state’s response efforts. The training was critical to the state ministry of health's efforts to put in place a response team
- Private medical practitioners in Akwa Ibom state
- A team of border protection personnel from the Nigeria Immigration Service in Akwa Ibom to enhance their ability in handling potential ebola victims at border posts

Public Awareness Campaigns
Public awareness campaigns were implemented to help create awareness for the general public on EVD prevention:
- Large format banners were erected at Mobil Oil fuel stations nationwide indicating the Ebola helpline for people to call in
- Fliers with information about EVD and how it can be prevented were also distributed to motorists at the retail stations nationwide. This was very useful in providing information to counter a lot of the myths that were prevalent at a time
- Fliers were also placed as inserts in some national dailies
- Public service announcements were also broadcast in Akwa Ibom and Rivers States over a 6 week period in August - September to help reach a wider audience

In addition to these interventions by the in-country affiliates, the Exxon Mobil Corporation donated $250,000 to the US Centres for Disease Control (CDC) specifically for its support for the Federal Ministry of Health in providing training for healthcare workers nationwide and supplying personal protection equipment for their use.
From the time that the Ebola Virus Disease (EVD) was discovered in Nigeria in July 2014, ExxonMobil affiliates in Nigeria actively provided support to help federal and some state governments enhance their capacity in effectively preventing and containing the threat of EVD. ExxonMobil affiliates provided assistance by sharing professional advisory services, equipment and training to bolster the government’s efforts to contain the disease. These intervention programs, listed below contributed significantly to Nigeria’s successful response to the threat posed by EVD.

Response Capability
Four 4 wheel drive vehicles (2 toyota Prados and 2 Toyota Hilux) were donated to the Port Harcourt EOC team to assist with the critical task of contact tracing in the heat of the outbreak.

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Nolan O'Neal, Chairman/Managing Director of Mobil Producing Nigeria and Esso Exploration and Production Nigeria Limited, and Lead Country Manager for ExxonMobil affiliates in Nigeria recently made a scheduled visit to the Akwa Ibom State Governor, Chief Godswill Akpabio in Uyo, Akwa Ibom State.

The Lead Country Manager took the opportunity to express the Company’s appreciation to the government and people of the State for their support, especially in the areas of security, stability and a peaceful operating environment. He asked that the community continue giving MPN their support, in order for the Company to continue delivering on its corporate social responsibility commitments in the State. This visit was attended by members of the State Executive Council and Permanent Secretaries, as well as the Government House Press.

Noting the LCM’s visit as “the renewal of cordial and business relationship”, Governor Akpabio expressed his appreciation for the financial contributions to the state made by MPN, and the need to provide an environment conducive to promoting MPN’s continued operations. The courtesy visit also provided opportunity for discussions/support on the JV’s business activities as well as Community Relations issues/concerns.
ExxonMobil affiliates in Nigeria have received the Social Enterprise Report and Awards (SERAs) Corporate Social Responsibility (CSR) awards for outstanding contributions to health and community development in Nigeria. ExxonMobil affiliates were recognized as Best Companies in Healthcare for partnering with local and international organizations to develop effective strategies aimed at preventing and treating diseases like malaria, through "Malaria Advocacy and Prevention" and "Grassroots Soccer" initiatives, which were executed by Malaria No More and Youth Empowerment and Development Initiative (YEDI), with funding support from the ExxonMobil Foundation. ExxonMobil affiliate companies were also voted as Best Companies in Community Involvement for their health-focused community intervention projects that aim to reduce the fatality rates from these diseases.

Speaking at the awards event, which took place recently in Lagos, Dr. Isang Iwot, Occupational Health Manager for ExxonMobil affiliates in Nigeria, who received the awards on behalf of the companies, said "At ExxonMobil, we are committed to the development of Nigeria and its people. That is why we spend millions of dollars on projects primarily in the areas of health, education, skill-set improvement and capacity development in Nigeria. Malaria No More and Grassroots Soccer are partners we work closely with to implement projects that add value to our nation and aid in its development."

The SERAs - Nigeria CSR Awards is a respected platform which recognizes Nigerian companies for their exceptional corporate citizenship and stakeholder engagements that create social value in the environment around which these companies operate. The 2014 awards, with the theme, "Creating an enabling organizational culture for sustainability", received entries from more than 20 leading corporations in Nigeria, across several industries.

"At ExxonMobil, we are committed to the development of Nigeria and its people."

Dr Isang Iwot, Operational Health Manager, receiving the SERAS CSR award on behalf of the company

Extreme Right: Dr Isang speaking at the award ceremony
Right: (L-R) Nigel Cookey-Gam, Manager, Government Relations, Dr Isang Iwot, Operational Health Manager, Constance Nwokejiobi and Patrick Utomi of Public and Government Affairs
Mobil Oil Nigeria (MON) recently held its Shareholders Forum at the Apapa Office Complex in Lagos. There were a total of 92 shareholders present, including the Board Audit Committee and an External Director, Engr. (Mrs.) Mayen Adetiba.

The Chairman of the Board and Managing Director, Tunji Oyebanji, joined by Director Lubes, (Alastair MacNaughton) and Director Operations (Henry Obih) gave detailed stewardship of MON business for the 3rd Quarter 2014 to the shareholders. Financial indicators pointed northwards due to business efficiencies, effective controls and safety operations.

Profit After Tax (PAT) for 3Q 2014 stood at N5.99 billion, versus N2.55 billion for 3Q 2013, indicating a 135% increase.

MON was also praised for its full adherence to good Corporate Governance and respect for law in the conduct of its business operations in Nigeria - an indication that MON continues to be perceived as an ethical business and partner of choice in the downstream business in Nigeria.

A total of 10 long-drawn questions posed by shareholders on the business and environmental issues were satisfactorily answered by Tunji, Alastair and Henry. These ranged from the need to pay higher / interim dividends, the need for storage tank expansion, Lube adverts, timely subsidy reclams, aviation business, safe haulage operations, products display at meeting venues, retail station services and expansion.

Satisfied shareholders expressed full satisfaction to the enlightening answers provided to their enquiries and restated their full confidence in the Board, Management and Staff of MON.
Empowering Female Business Owners

The WeConnect forum was developed to engage certified women owned businesses to help them gain insight into the barriers and opportunities that exist in accessing corporate business resources.

Giving female entrepreneurs unhindered access to market opportunities allows their businesses to thrive, and that is why ExxonMobil foundation partnered with WEConnect International to host over 200 women in a workshop that would connect them to market opportunities available within ExxonMobil and its affiliate companies.

Founded in 2009 in Washington, DC, WEConnect International is the leading global supplier diversity initiative and leading advocate of women-owned businesses as suppliers to global and national corporations and government bodies. The WeConnect forum was developed to engage certified women owned businesses to help them gain insight into the barriers and opportunities that exist in accessing corporate business resources.

The ExxonMobil-sponsored forum held in Lagos, Abuja and Akwa Ibom states, with the objective of providing a platform for female entrepreneurs to learn how to become more competitive suppliers to ExxonMobil. During the forum, participants learned about the pre-qualifications for suppliers and how ExxonMobil’s diversity programs could help their business build capacity. Additionally, participants had the opportunity to engage ExxonMobil affiliate personnel from various departments within the business, to help them further understand the company’s operational procedures for engaging vendors, and how they could structure their businesses to better work with ExxonMobil and create mutually beneficial business engagements.

Above: (L-R) Judith Mbonu, Manager, Procurement, Mobil Producing Nigeria (MPN); Oluseyi Aiblabi, Executive Director, MPN; Onyeka Onwenu, Director General, National Centre for Women Development (NCWD); Stella Eze, Culture of Health Coordinator, MPN; Rita Umah, Manager, Public & Government Affairs, MPN and Nafisat Amadu, Executive Director, WEConnect International, at the “Meet the Buyer” workshop.

Left: Workshop participants (front) and business leaders at the ExxonMobil Foundation/WEConnect International “Meet the Buyer” workshop.
As a responsible corporate citizen, the Nigerian National Petroleum Corporation (NNPC) and Mobil Producing Nigeria Unlimited (MPN) joint venture seeks to support the government in every way possible, embarking on sustainable community development projects presented to us for assistance by a broad spectrum of stakeholders ranging from government, community, NGOs and civil society. The recent donation of a refuse compactor truck to the Rivers State Waste Management Agency (RIWAMA) is the latest in Mobil Producing Nigeria’s contributions to the...
Supporting the Community in Port Harcourt

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Over the course of the year, MPN has provided support for communities within Port Harcourt including the donation of Media Broadcast Equipment to Rivers State Television Authority; Aviation Training for 38 Bonny Indigenes at the Nigeria College of Aviation Technology, Zaria; The renovation of the Federal Airports Authority of Nigeria (FAAN) Medical Centre, Port Harcourt International Airport and the donation of medical equipment for the FAAN Medical Centre at the Port Harcourt International Airport. Additionally, the Joint Venture initiated a 9-day Free Healthcare Campaign for three neighboring Communities to the Port Harcourt International Airport, Omagwa. Over 3000 individuals benefitted from the programme.

Speaking at the donation ceremony for the refuse truck, Paul Arinze, General Manager, Public & Government Affairs, Mobil Producing Nigeria (MPN), expressed his hopes that MPN's efforts would help Port Harcourt become one of the cleanest cities in the country. "The truck we are presenting today is backed-up with additional funding support to the Manpower Development & Environmental Protection Initiative to implement an environmental awareness, sensitization and advocacy programme, in coordination with RIWAMA towards the strengthening of institutional framework to sustain a culture of cleanliness in Port Harcourt and environs" he said.
On November 20th 2014, 409 employees of EM affiliates in Nigeria were celebrated for their commitment and several years of service to the company. The Long-service award ceremony honours both expatriate and national employees who have put in between 5 and 40 years of dedicated service to the company in Nigeria as well as in other international affiliates.

The occasion was chaired by Dr. Ibe Kachikwu, Vice Chairman, Mobil Producing Nigeria Unlimited (MPN) representing the Lead Country Manager. He commended the awardees for their dedicated service to the company, stressing the importance of people to the Company’s long term strategy. “

Dr. Kachikwu encouraged the awardees to be resilient in the face of any obstacles, and to look forward to more successful years ahead.

“There is no arguing the fact that our business environment will continue to be challenging, but we are confident that, with the quality of employees that we have, including those being honored today, we will be successful in addressing them.”
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Photos of some of the awardees at the event in Lagos

ExxonMobil employees display their long service award plaques
The Italian Institute of Accountants, Consiglio Nazionale dei Dottori Commercialisti e degli Esperti Contabili (CNDCEC) and the International Federation of Accountants (IFAC) hosted the World Congress of Accountants (WCOA) in Rome, Italy at the Auditorium Paca della Musica, November 10-13, 2014. Over 4,000 accountants from over 140 countries attended the Congress, including a few employees of Mobil Producing Nigeria.

The theme of the Congress was 2020 Vision Learning from the Past, Building the Future.

The Congress is the foremost international event for the accounting profession, attracting the leadership of the profession, including individuals in public accounting firms, academia, global and local enterprises, and professional institutes, as well as thousands of accountants, regulators, standard setters and others focused on the development of a high quality global accountancy profession.

The WCOA 2014 provided a unique opportunity for the accountancy profession to leverage on past experiences and to develop a new vision for the future. There were three Plenary Sessions held during the course of the conference, which covered various topics, including "Businesses Thriving in disruptive times", "Enhancing Government transparency and accountability: a way to economic growth", and "Integrated Thinking: The Key to improved Performance and Value Creation".

Apart from the plenary sessions, there were other Breakout Sessions which covered various topics such as Public Sector Accounting and the move to accrual accounting; Integrated Reporting; IFRS convergence and Global Consistency; The role of professional accountants in fighting corruption and fraud; and the expectation of Audit Committees.

Through the various topics handled by experts in various fields and questions raised and discussed, the Congress examined various challenges - financial and non-financial and created a platform to reposition professional accountants to continue to add value, relevance, be enablers of solution driven results in order to turnaround these challenges to opportunities for growth, development, value creation and meeting stakeholders objectives.

The Congress also provided networking opportunities.

The Congress holds every four years and the next Congress is scheduled to hold in Australia in 2018.
BRT Hosts Naval Command Admiral

BRT recently played host to the Flag Officer Commanding Eastern Naval Command of the Nigeria Navy, Rear Admiral Charles Obiara Medani.

The Admiral was received by the Area Operations Manager for BRT and OSO, James Ebede.

Mobil Producing Nigeria recently sponsored an Efficient Reading Instructors workshop in Awka, Anambra State.

The 3-day workshop was developed to train and certify 100 post-NYSC graduates as reading instructors, creating vocational opportunities for the trainees in the educational sector, while also providing skilled teachers for students in educational institutions.
October 1st 2014, marked a special day for our great nation Nigeria as the country marked 54 years of independence. Global Real Estate & Facility (GREF) personnel across ExxonMobil companies locations in Nigeria celebrated the Independence Day anniversary as part of the Inclusion & Diversity initiative. Inclusion and diversity is an initiative of the United Nations Alliance of Civilizations (UNAOC) in partnership with United Nations Educational Scientific and Cultural Organization (UNESCO) targeted at deepening our understanding of the values of cultural diversity.

Other aims of the Initiative includes but not limited to:
- Learning to live together better
- To build a world community of individuals committed to support diversity with real and every day-life gestures
- To combat polarization and stereotypes to improve understanding and cooperation among people from different cultures.

In 2001, UNESCO adopted the Universal Declaration on Cultural Diversity and in December 2002, the UN General Assembly declared May 21 to be the World Day for Cultural Diversity for Dialogue and Development.

The essence of the 54th anniversary celebration was to highlight and reflect on the nation's history and achievements in spite of her challenges; hence the theme "Still Standing".

The day commenced with all GREF Personnel wearing a common Ankara fabric regardless of race, culture or tribe in display of unity in diversity and our commitment to foster one Nigeria. This was then followed by the display of Celebration cakes and banner showcasing Nigeria's history with images of the country's founding fathers, past leaders, nationalists and other symbols of Nigeria's unity.
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The Operations Accounting Team of the Upstream Business Services Department visited the Lagos State Blood Transfusion Service at Campbell Street, Lagos Island to drive voluntary blood donors in support of the World Blood Donor Day (WBDD), a day commemorated annually by the World Health Organization to raise awareness about the importance of safe blood and voluntary blood donation in saving lives.
Abu Salami Receives Fellowship from NSE

The Nigeria Society of Engineers (NSE) recently inducted 12 of its members as fellows of the society, including Mobil Producing Nigeria’s Abu Salami. The President of NSE, Engr. Ademola Isaac Olorunfemi, at the induction ceremony, charged the new fellows to see their induction as further call to service in the engineering profession, as well as in their everyday lives.
Real progress is when we succeed together.

ExxonMobil affiliates understand that no business exists in isolation. For us, corporate citizenship has never been a philanthropic endeavour but a core business strategy. We recognise that communities and businesses can have extensive impact on each other. A collaborative operating environment, for instance, allows us invest continually in the neighbouring communities, contributing to the development of a prosperous society and strengthening our license to operate.

Therefore, we are committed to helping improve the standard of living in communities where we operate in Nigeria. It’s a win-win situation which profits everyone.