ExxonMobil initiates the **Leading Lights**
Speakers’ Session at the **2013 NOG Conference**
BUSINESS
Mobil Oil wins 2012 Pearl Award

COMMUNITY RELATIONS
Esso donates 100million Geoscience Facilities to Universities

BUSINESS
EM sponsors Leading Lights Session at 2013 NOG Conference

COMMUNITY RELATIONS
EM affiliates host 2013 Media Appreciation Dinner

SHE
My House: Leading by example

EMPLOYEE
Dance Drama for ExxonMobil employees and families

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Mobil Oil Nigeria plc
Wins 2012 Pearl Award

The Awards’ purpose was to reward quoted companies that out-performed their peers despite the country’s precarious economic situation.

For the second consecutive year, Mobil Oil Nigeria plc. has received the Pearl Award for being the best performing Company in the Oil & Gas (petroleum) sector of the Nigeria Stock Exchange. The award is given in recognition of outstanding operational, corporate and stock market performance in the 2011 year of assessment.

Deputy Governor, Financial System Stability, Central Bank of Nigeria (CBN), Dr. Kingsley Moghalu, who represented the CBN Governor, Mallam Sanusi Lamido Sanusi at the award presentation ceremony, described the Pearl Awards, which has been in existence for 17 years, as an initiative that is dedicated to the promotion of excellence across companies operating in Nigeria.

“The CBN is an institution that is dedicated to excellence. We support every effort to promote excellence, accountability and good corporate governance in the private sector in this country,” Moghalu said.

He pointed out that deepening the Nigerian capital market was important, saying that the capital market needed to be strong, not just in the area of equities, but also in bonds and other types of instruments. He added that strong individual company performance was critical to the overall progress of the economy.

On his part, the Chairman, Pearl Awards Board of Governors, Alhaji U.F Abdullahi, said the Awards’ purpose was to reward quoted companies that out-performed their peers despite the country’s precarious economic situation.
ExxonMobil sponsors

**Leading Lights Session**

**at 2013 NOG Conference**

ExxonMobil Affiliates in Nigeria sponsored the leading lights session of the 2013 Nigeria Oil and Gas (NOG) conference, bringing in Mario Gabriel Budebo, the Former Under-secretary for Hydrocarbons in the Republic of Mexico, to speak about the history of the Mexican Oil and Gas industry, and the lessons Nigeria could learn from the changes that occurred in the dynamic Mexican Oil market.

.Left: Dr Mario Gabriel Budebo, Former Under-secretary for Hydrocarbons, Republic of Mexico, with Mark Ward, Lead Country Manager, ExxonMobil affiliates in Nigeria.
The NOG conference brings together thousands of delegates annually to discuss emerging and prevailing issues in the Nigerian Oil and Gas industry. The purpose of the Leading Lights session was to bring global perspective to the discourse on what is required to make Nigeria’s oil and gas industry internationally competitive as more countries position to get a larger share of the global energy supply chain.

Mario Budebo was instrumental in the formulation and implementation of Mexico’s Energy reforms which started in 2008. He has also been actively involved in designing public policies in several areas such as hydrocarbons, taxation, development banking, public finance and pension regulation, among others. His contribution to the NOG conference was much appreciated by the visiting delegates and other stakeholders in the industry.
Members of the ExxonMobil affiliates’ management team recently participated in a media training session, as part of the Speaker’s Coalition initiative - a focused effort to increase the public’s knowledge and literacy of energy issues, our industry, and our company using select company representatives.

Speakers Coalition nominees undergo extensive presentation skills training, which includes learning how to address difficult questions and sensitive subjects. They are asked to deliver a range of pre-approved presentations on the company and various aspects of its business.
A team of officials from the Revenue Mobilization Allocation and Fiscal Commission (RMAFC) and Nigerian National Petroleum Corporation (NNPC) recently paid a visit to the Mobil Producing Nigeria (MPN) Oyot wellhead platform offshore Port-Harcourt - one of the first platforms to be fully fabricated in Nigeria under the MPN Satellite Fields Development Project (SFDP).

NNPC representatives - Mr. Rilwan Anifowoshe and Abdulrauf Mustapha - together with the ExxonMobil Affiliates Nigeria Upstream Treasurer, Anibor Kragha and Modupe Famurewa of Nigeria Projects Organization (NPO), led the RMAFC group on an evaluation exercise for the platform. After a walkthrough of the facility, the RMAFC group representative, Rev. Ajibola Fagboyegun, commended MPN for demonstrating commitment towards advancing National Content initiatives and sustaining same spirit going forward.

Accompanying Fagboyegun on the evaluation exercise were Alhaji Aminu Abdullahi, Chief Plus Akpaibor, Bappa Dalhatu, Isa Kamar, Niyi Oyeneyin Mary China Okpala.
Walkthrough

Top Right:
Upstream Treasurer, Anibor Kragha briefs the survey team during the visit to the platform

Other Pix:
The survey team kited in personal protective equipment (PPE) inspecting the platform
“To sustain a leadership position, Nigeria must recognize growing competition for industry investment from emerging success stories in East Africa, South Africa and Ghana. A commercially competitive fiscal and regulatory environment and a favorable investment climate is crucial to long term success at attracting capital”.

These were the views of Lead Country Manager, ExxonMobil Affiliates in Nigeria, Mark Ward in a paper titled Sustaining Nigeria’s Position as Africa’s Leading Hydrocarbon Exporter at the 12th Industry Talk of the Centre for Petroleum Information.

Ward explained that Nigeria is one of Africa’s leading resource holders. It has oil reserves estimated at 37.2 billion barrels - the tenth largest in the world – and natural gas reserves of 5,110 billion cubic meters - Africa's largest and ninth in the world.

Quoting facts from the International Energy Agency, he added that on a global basis, Nigeria is the fifth largest exporter of crude oil, and fourth largest exporter of Liquefied Natural Gas (LNG), with export capacity of about 22 million tonnes per year.

“The growth in Nigerian hydrocarbon exports is an achievement which the country should be very proud of, and one achieved on the back of fair dealings, strong working relationship and confidence in the honoring of agreements in spite of political upheavals over the years”, he said.

The Lead Country was of the opinion that Nigeria has a good vision of where it wants to be. But the effective execution of the vision has not occurred due to inconsistent and conflicting plans, shortage of funding and incentives, slow development of domestic market and significant competition for export market share, with new entrants and new resources such as the North America Shale gas boom.

Reflecting on the country’s hydrocarbon production over the years, Ward noted that in the mid 70’s, Nigeria’s oil production reached a high of 2.2 million bpd, mainly from...
“Successful regimes must match hydrocarbon resources with clear regulatory and fiscal terms and provide a safe and secure operating environment.” - Mark Ward

onshore and shallow water fields and 40 years after, the country’s average production is still at the same level, even with the new deepwater production.

Pondering on what has prevented Nigeria’s growth trajectory, he observed that “virtually all of Nigeria’s oil growth over the last decade came from the deepwater region. However, delays in project approvals, restrictions in NNPC funding and tortuous contract award process have slowed overall reserve replacement and put pressure on long-term production and growth. We all know the story of the impact of militancy and oil bunkering/illegal refinery on the maintenance and growth of JV volumes.”

He noted that successful regimes must match hydrocarbon resources with clear regulatory and fiscal terms and provide a safe and secure operating environment. The same holds true for Nigeria’s vast gas
resources. Although gas production for sales is forecast to grow in the future, Nigeria must focus on creating a clear policy and fiscal incentives to drive development of both domestic and export markets.

Ward pointed out that investors need a combination of clear regulatory and policy environment, and fiscal regimes which translate into competitive economic returns for investments with manageable business risks. These characteristics, when appropriately implemented, will create a robust environment that will encourage ongoing investment in supply and growth infrastructure necessary for Nigeria to offset decline and sustain growth.

He observed that the government’s focus on restructuring the industry through the Petroleum Industry Bill (PIB) is timely in light of challenges mentioned. Establishing a framework where the roles of Policy, Regulation, Asset Management and NOC operations are segregated and clearly defined could provide the structure necessary to sustain Nigeria’s position as Africa’s leading producer and exporter. But it must be properly designed and implemented.

He suggested that the current draft PIB proposes fiscal and non-fiscal recommendations that will not encourage investment in the industry, nor will it offset natural decline as fields mature.

“An operator needs to reinvest about 50% of annual cash flow to keep production flat. Without new investments, Nigeria’s production will decline by 40% by 2020, while it could potentially grow by nearly 50% within same period, with continued (and planned) investments of $110 billion. Without investments, the industry will not replace declining production, let alone grow”, Ward explained.

He concluded that Nigeria has the potential to remain the leading hydrocarbon producer and exporter in Africa for the foreseeable future. However, it must put measures in place that allow investors to achieve a competitive return, to operate in the most effective and efficient manner possible, and have a stable, fair investment environment.

“Government should encourage investments and application of appropriate technology, both cutting edge and fit-for-purpose, to enable successful long term development of Nigeria’s resources.”
At ExxonMobil, we are proud to be part of the growth that has made significant contributions to Nigeria’s national objectives. We have over 100 years’ experience in this country and look forward to another successful 100 years.

Chairman Board of Governors of CPI, Chief Chambers Oyibo explained that the annual Lecture is a premium industry forum where veterans and current industry leaders gather each year to listen to an agenda setting lecture on a vital policy or business topic. The CPI is an industry think-tank, established to pool expert knowledge, share value-adding information and networking opportunity.

At ExxonMobil, we are proud to be part of the growth that has made significant contributions to Nigeria’s national objectives.
ExxonMobil upstream affiliates recognized for Human Capacity Development at NAPE 2012

ExxonMobil upstream affiliates in Nigeria were recipients of the Nigerian Human Capital Development Award at the 2012 Nigerian Association of Petroleum Explorationists (NAPE) conference, which kicked off on the 5th of November, 2012 in Eko Hotel, Lagos. The week-long conference on the theme “Nigeria Oil and Gas Exploration: The Next Frontier”, brought together several stakeholders in the Nigerian Oil and Gas industry.

ExxonMobil affiliates received the award in recognition of contributions to Human Capital Development in the oil & gas sector of the Nigerian economy, particularly for the Train-The-Trainers program in Nigerian universities (executed through the company’s University Assistance Program and University Partnering Program initiatives), as well as, Field refreshment training courses for lecturers, and also for significant investment in the donation of equipment such as field buses and laboratory equipment to the Nigerian universities. These programmes, amongst others, have contributed positively to enhancing the quality of graduates coming out of Nigerian universities recently in line with Nigerian government local content initiative.

The winner of the Human Capital Development award was decided after the NAPE executive committee sent out a
During the 2012 NAPE conference, Dr. Mustafa Jubril was awarded with NAPE's highest honor - the title of Fellow. This title is awarded to members of NAPE who have delivered outstanding service to the organization, have distinguished themselves professionally and have made significant contributions to the development of students and/or professionals in the earth science community.

Mustafa Jubril obtained a B.Sc (1st Class Hons) degree in Geology from the University of Ife (now Obafemi Awolowo University) as a Shell Scholar in 1981 and a D.I.C/PhD in Geology from the Imperial College, University of London, UK in 1994. Dr. Jubril started his working career as a pioneer academic staff of the National Open University (NOU) in Lagos in 1983, worked briefly for NNPC (R&D) prior to leaving for further studies in the UK. He thereafter joined Esso E&P in 1995.

His professional career at ExxonMobil has seen him working in various capacities both in Nigeria and Houston Texas, USA between 1995 and 2004. Prior to his current role as the PSC/JOA Coordination Manager for Esso, he was the Geoscience Technical Support Manager and later Manager, Formation Evaluation/Operations Geology for MPN.

He has previously received several academic and professional awards including, the Commonwealth Office Fellowship and Scholarship Award and has authored several geoscience technical papers, published in both local and major international professional journals.

As a very active member of the Nigerian Association of Petroleum Explorationists (NAPE) and the Nigerian Mining and Geosciences Society (NMGS) he has contributed immensely to the growth of both associations, and has held a number of leadership positions including being the Vice-President of NAPE (2005-2006).

The award was received by Andrew Ejayeriese –General Manager, Operations Technical Geoscience, on behalf of the company.
My House: Leading by example

Kevin Onuchukwu, a JVO West Area operations manager in the Idoho O&M area, took the lead in exemplifying principles of the My House program when he decided to pick up a bucket and brush to repaint a corroded air compressor that was on-site. Personnel in the area saw him wire brushing and painting the corroded instrument air Compressor and readily joined him in the wire brushing/painting campaign. It is great to see personnel taking ownership and actively caring for the equipment around them. By keeping up this spirit, we can ensure a safer and more conducive working environment for everyone around us.

About “My House”

Initiated in April 2012, The “My House” program is targeted at personnel taking more ownership, pride and personal responsibility for locations where personnel work as they would their own houses. As Upstream Nigeria continues its journey on facility restoration efforts, improving workforce safety performance and general housekeeping, it is important that every individual gets actively involved.
Dozens of participants were present at Mobil House Executive Dining Room for the December 2012 Medicine & Occupational Health (MOH) Lagos family safety day, which was organized for dependents and domestic staff of MOH Lagos personnel. The family safety day event was organized to:

- Ensure MOH personnel took safety principles to their homes
- Drive home safety practices of personnel

- Learn some safety related issues from the perspectives of the target audience
- Create an avenue for everybody as a family to share experiences and learn from them.

It was a fun-filled day with lots to learn and share. The relaxed atmosphere ensured people mingled freely, participated actively in all the sessions and with a lot of fantastic items to be won, competition was stiff and fun.

The P&GA General Manager, Paul Arinze who represented the leadership team commended the MOH department for initiating this program, which he believed was worthy of emulation by other departments.

At the end of the day all participants agreed that it was a rewarding day, with all set objectives being achieved. Both the organizers and participants made positive remarks about the event, and are looking forward to a second edition in 2013.
Highlights of Activities

- Fire safety training was presented by personnel from the MPN safety department. Practical demonstration of the use of fire extinguishers was carried out; participants were actively involved in extinguishing electronically simulated fire using a specialized electronic fire extinguisher.

- The MPN Security group representative gave a lively interactive talk on ‘kidnap for ransom’ activities and how participants, especially children, can protect themselves from being victims. Various security awareness tips were further elucidated using an effective question and answer method.

- PLAYGROUND SAFETY was delivered by one of the dependents and the presentation drew interesting reactions from everyone. This was actually fun-filled and educational.

- One of the participants gave a presentation on KITCHEN SAFETY, other attendees contributed in a lively discussion that followed the presentation.

- A question and answer session designed for the kids was led by MOH personnel and gifts were won by all children who participated in the session by answering questions on various safety/security questions.
Mobil Producing Nigeria Port Harcourt Shorebase Operations, Onne management recently received the new Regional Manager, in charge of all the airports in the South-East and South-South regions in Nigeria, Mrs. Ebele Okoye, who paid a courtesy call as part of her familiarization visit to companies operating within her region of operation.

In his welcome address during the visit, Port Harcourt Shorebase Manager Capt. Victor Nduonofit, said MPN was delighted at the visit of members of Federal Airports Authority of Nigeria, giving an overview of the Shorebase operations as a logistics base for the movement of materials/equipment to and from offshore locations. Ruth Agbo, Shorebase Safety Coordinator, subsequently gave a summary of MPN Life Safety Rules emphasizing on safe driving procedures and speed limits.

In his remarks, Logistics Coordination Supervisor, Mr. Apollos Anugwa stated that Shorebase provides flawless support for offshore materials movement and onshore operations acting as a conduit through which goods and materials flow in the safest possible manner. He stressed that over the years MPN has had a cordial and good working relationship with the Federal Airports Authority of Nigeria through its Aviation related activities. Mr. Adeyemi Fakayejo, Public & Government Affairs Manager, PH/BRT stated that ExxonMobil was committed to being a good Corporate Social Responsible citizen in its host communities in Akwa Ibom and Rivers States. He also said that MPN possess robust community relations activities in Infrastructural development and Empowerment, including scholarships to 500 Undergraduate Students in Nigerian every year through its Scholarship Program and 20 Post graduate students through its sister company Esso Exploration and Production Nigeria Limited.

In her response, Mrs. Ebele Okoye expressed her gratitude in the warm reception accorded to them despite the busy schedule of MPN personnel. She cited that a tree does not make a forest, hence FAAN and MPN are partners in progress and she is therefore elated to be a part and parcel of the partnership.

The Regional Manager was accompanied on the visit by Mr. Ola Ogundolapo, Deputy General Manager, Public Affairs, Mrs. I.F. Obi-Arumgbo, Deputy General Manager, Human Resources, Mrs. O.O. Oni, Deputy General Manager, Operations, Mr. D.C. Keredei, Assistant General Manager, Security and Mr. O.A. Adeyeoluwa, Personal Assistant to the Regional Manager. Amongst those from MPN at the visit were Mr. Taiwo Sholagbade, Logistics Advisor, Shorebase, Mr. Olusoga Sofolahan, Warehouse Supervisor, Mr. Augustine Ezedinachi, Land Transport Coordinator, Mr. Mike Ofoma, Materials Management Supervisor, Shorebase and Pamela Hart of Public & Government Affairs, Port Harcourt.
The management of Mobil Producing Nigeria Shorebase Operations, Onne also recently received the new Commandant, Nigeria Naval College, Onne, Commodore Bimbo Ayuba, who paid a courtesy call as part of his familiarization visit to companies operating within the Onne Free Zone.

After Port Harcourt Shorebase Manager Capt. Victor Nduonofit, welcomed Commodore Ayuba, Mr. Appolos Anugwa, Shorebase Logistics Coordination Supervisor gave an overview of Shorebase functions and services.

Commodore Bimbo Ayuba expressed his pleasure over the warm reception and hospitality accorded to them. He stated that it was customary for him to meet with different stakeholders in the region and have an idea of their business operations. He also highlighted the different programs offered by the College like the Direct Short Service Commission, Middle Level Manpower, Special duty officers training and obliged MPN to make use of the various facilities available in the College which includes the Olympic sized swimming pool, chalets and a 500 Capacity hall. He gave his assurance that the Navy would do everything possible to support other security agencies operating within the free zone, in ensuring companies carry out their duties safely.

In his remarks, Adeyemi Fakayejo, Manager, Public & Government Affairs, PH/BRT said that NNPC/ MPN Joint Venture take Corporate Social Responsibility seriously hence the JV chose to have a face instead of hiding under the umbrella of the Free Zone. He also gave an insight on the Scholarship Scheme for Undergraduate and Postgraduate being offered by the JV and the various programs and projects embarked by the JV in Onne.

The Commander was accompanied on the visit by A.O Amoo, Sub Lieutenant, Naval College, A.I. Ikpi, Lieutenant and S.E. Etukudo, Leading Sea Man. Amongst those from MPN at the visit were Mr. Ukel Agba; Site Security Contact, Port Harcourt, Mr. Mike Ekwueme; Shorebase Safety Coordinator and Pamela Hart of Public & Government Affairs, Port Harcourt.
Engaging With Our Partners:

DPR Upstream Division Holds Workshop with MPN Management

Mobil Producing Nigeria Subsurface (Engineering and Geosciences) Leadership recently held a workshop with management of the Department of Petroleum Resources (DPR), Upstream Monitoring and Regulation Division from November 29th -30th, 2012 at Eko Hotel & Suites, Victoria Island, Lagos.

The two day workshop, organized by Upstream Venture Relations department, is an annual forum for interaction with DPR management and has been very instrumental to the success of our drill well program execution.

The workshop objectives were to share MPN JV 2012 drill well program result; present 2013 field development and drill well work plan and to share OBC seismic benefits and expansion.

“The workshop was a useful session, as it identified challenges and continuous improvement initiatives, as well as areas of possible process improvement to enhance better working relationship. Both parties were pleased with the outcome of the workshop”, says Cletus Egbuzie, General Manager, OTSS, who led the MPN team.

MPN management expressed appreciation to DPR’s Upstream Division for the hard work and dedication in processing our Field Development Plans and well works applications in 2012, as well as alignment on the 2013 drill well program.

The DPR team was led by Dr E.K. Bekee, fcida, Assistant Director, Operations Upstream.

Other participants from DPR include Mr. S. Akpan, Manager, East Area, Abubakar Buba, Enorense Amadasu, Edu Inyang and Olusegun Bankole, while participants from MPN included Jerome Tsakma – Representing GM OTG, Victor Olaiya - GM Venture Relations, Deji Oladunni, Olarewaju Oladoyo, Nonny Nwogho, Eze Wanorue, Dan Cox, Bolaji Adeleye, Rotimi Ogunlowo, Patricia Opene-Odili and Babatunde Alalade.
ExxonMobil & Africare commit to the Fight Against Malaria

ExxonMobil, in partnership with Africare, has stepped up its fight against malaria in its operational areas in Nigeria. As part of its activities to mark the 2013 World Malaria Day, ExxonMobil announced plans to better promote Malaria Prevention among the supply chain communities in Akwa Ibom and Rivers States by providing free long lasting insecticide treated bed nets, training for health workers, and free Rapid Diagnostic Test (RDT) for community members through Africare’s Malaria Prevention in MPN Supplier Communities (MAPS-C) program. The program was initiated in January 2011.

Milestones:

- So far, 17,316 Rapid Diagnostic Tests (RDT) have been used for free malaria testing, and 10,657 confirmed malaria cases in 30 supported government health facilities were treated between September 2011 and March 2013
- 1,152 pregnant women have completed intermittent preventive treatment (IPT) 2, while 1,960 pregnant women received IPT1
- 73 government health workers, 53 patent medicine vendors and 132 ExxonMobil vendors have been trained on malaria prevention, treatment and control
- 24,013 persons were reached by 3 women led Civil Society Organizations who were provided grants to conduct community mobilization and sensitization activities for malaria prevention and control
- 3 health facilities have been renovated as a result of regular advocacy to local government councils
- All supported facilities have appropriate tools - daily registers, summary forms and guidelines and policies and treatment algorithms - for sustainable operations
Every year, ExxonMobil sponsors a number of students to further their education in various institutions abroad, with the aim to increase their exposure and add to their experiences, thus allowing them to contribute more to society upon completion of their studies. ExxonMobil sponsors these students either through the ExxonMobil Foundation, or through the scholarship programs of their affiliates.

Together with the Nigerian National Petroleum Corporation (NNPC) and Shell Nigeria Exploration and Production Company Limited (SNEPCO), co-venturer on the OML 133 deep water Block, Esso Exploration and Production Nigeria Limited (EEPNL) has at today awarded post graduate scholarships to a total of 209 young Nigerians. Out of this number, 100 persons have been sponsored for international post graduate studies in engineering and geosciences disciplines in schools located in the United Kingdom and United States since commencement of the Scholarship Programs Overview scheme in 1994. A further 109 persons have undertaken similar post graduate programs in Nigerian universities since 2007.

Out of these scholars, 24 persons have so far been employed by the ExxonMobil upstream subsidiary companies in Nigeria - EEPNL and Mobil Producing Nigeria (MPN) - and they continue to perform creditably in their respective careers.

Recently, the company received feedback from some of these students which indicated that the program was indeed adding value to the lives of the scholars, and that they were making exceptional progress in their studies. Below are two letters from scholarship recipients - one from the EEPNL scholarship group, and another - a Nigerian - sponsored directly by the ExxonMobil Foundation. We wish them even further success in their endeavors.

Letters from Scholars

Chinonyerem Choko

It is good to know that the next set of scholars are ready to take up the torch and keep the flames of success burning brighter for ESSO and her scholars. Thanks for consistently taking this award to the next level.

I have successfully completed studies for the degree of MSc Petroleum Engineering at the Heriot-Watt University Edinburgh, United Kingdom. The scholarship award which I have been a beneficiary of in 2011/2012 was very instrumental to this success. The award came at a time when hope seemed so far away, and that was the extra spur I needed to keep flying high. This was a lifeline I got from EEPNL, and I am glad I was able to maximise it.

I look forward to also adding value to the operations and processes of ExxonMobil; a company that has given me so much in terms of experience and education since my undergraduate through to postgraduate level. I will put my skills, education and experience to great use in tackling challenges facing the safe and responsible provision of cost effective energy to the world.

To the new set of scholars - I will like to congratulate them on winning this award, it’s sure it did not come easy, so congratulations to you all.

However, please do not let this get the better of you, settle in quickly, and get on with the programme, because it will be over even before you know it. You may want to log into facebook and request to join “ESSO NIGERIA INTL SCHOLARS” so we (my senior colleagues and I) can help in our little bit on information and tips on settling into the system here.

Above all, for those who believe in God, hold fast to Him this one year for He has brought you thus far, and can take you farther if only you let Him. This is an opportunity of a lifetime, please make the most of it. You really want to look back at this time without the - "I could haves" and the "I should haves" but rather look back at this time and say "I am glad I was able to...".
I am writing to sincerely thank you for the great opportunity to study Global Health Science at the University of Oxford which was made possible by the generous ExxonMobil Scholarship. I am very happy and appreciative to be an Exxonmobil Scholar. My academic pursuit has been going on well considering feedback from my tutors as well as my formative assessments to date. I will be doing my research placement on Childhood Poverty at the Department of International Development in Oxford. So far, it has been an exciting and educative experience for me at this prestigious University.

Interestingly, I was also a scholar of the ExxonMobil Nigeria Undergraduate Scholarship Programme during my medical school days. And when I informed my parents, who were never privileged to attend college, of this bigger scholarship offer to study at Oxford by the same company, they had this to say: “extend our gratitude and prayers to all the good people in this company and we wish them success in their business.”

Thank you for the confidence reposed in me as a global health leader and I promise to continue to work hard in this regard, helping to improve health and socioeconomic development particularly in subSaharan Africa. I am further motivated by the strong commitment of the ExxonMobil Corporation in Global Health and Development and hope to extend this good works in my service to the community.
Esso Exploration and Production Nigeria Limited (EEPNL) recently donated geoscience facilities (including analytical equipment and funds for training programs) worth over N100 million to six Nigerian Universities, as part of the ongoing University Partnering program (UPP) sponsored by the company.

The aim of the UPP is to enhance the quality of geosciences graduates through the funding of geological field work programmes in selected Nigerian Universities, and so far, the program has succeeded at achieving its goals. Thanks to support from the UPP, universities under the programme have produced 4 maps which have been published by the NGSA, 4 more to be published by June 2013 and 10 maps are currently being drafted, helping to shore up the country’s map archives which have not been updated in decades.

The UPP commenced in 2007, and till date, EEPNL has supported the programme with over Five Hundred Million Naira (N500,000,000). Under the UPP’s rotational schedule, 6 of the participating universities shall be replaced this year to allow extension of the programme to 6 new universities.
Upper left Pix. : Chikwendu Edoziem, General Manager, Upstream Nigeria Exploration and Rita Umoren, Manager, Major Projects, handing over a sponsorship letter to Prof. Uju Umeji, HOD Geology, University of Nigeria, Nsukka.

Above: Chikwendu Edoziem and Rita Umoren with Prof. Fadare of Obafemi Awolowo University, Ile-Ife.

Immediate Left: Pix. Photo (L - R): Dr A. A. Adepelumi (rep HOD Geology OAU), Rita, Dr Nse Essien (HOD Geology University of Calabar), Dr Halidu Hamza (rep HOD Geology ABU Zaria), Dr Edwin Adaikpoh (HOD Geology Delta State University, Abraka), Mr Edoziem, Prof Uju Umeji (HOD Geology UNN), Paul Arinze, Dr Lambert-Aikhionbare, Prof Fadare (Obafemi Awolowo University), Prof Moshood Tijani (HOD Geology University of Ibadan) and Dr Anthony Okoro (HOD Geology Nnamdi Azikiwe University, Awka).
Mobil Empowers More Onne Women

Rita Umoren, Manager, Major Projects, Public & Government Affairs, MPN, speaking at the event

Some of the Starter Packs donated to the women by NNPC/MPN Joint Venture
It was a fun-filled ceremony during the formal graduation and giving out of starter-packs to 45 Onne women, who recently benefited from a 4-weeks intensive training skills acquisition program undertaken by the Southerfield Development Partners (SDP) on behalf of the NNPC/MPN Joint Venture.

In her address during the occasion, Manager, Major Projects, Public & Government Affairs, Mobil Producing Nigeria, Mrs. Rita Umoren said the second phase of skills Acquisition training is aimed at equipping more women from Onne with the relevant economic skills that will make them self-reliant and employers of labor in the near future.

Trainees acquired skills in agro and agro-processing enterprises such as poultry, egg production, snail farming, honey production, yam/wheat/plantain flour production and beads making and flower vase/interior decoration and also nurtures a close knit network amongst the women, thereby improving the socio-economic base of the average Onne woman. The 45 women were selected from the four clans of the Onne community.

In 2010, during the first phase of this Skills Acquisition, 40 women in Onne benefited from a Skill Acquisition program sponsored by the NNPC/MPN joint venture and the women were at the end of the program presented with starter-packs to commence their various learnt skills.

Mrs. Umoren thanked our JV Partners, NNPC for unalloyed support to various community assistance programs, the Consultant, Southernfield Development Partners (SDP) who conceptualized and executed this program and also the leadership of Eleme Local Government Council, royal fathers as well as other community leaders.

Speaking during the ceremony, Mr. Livingstone Membre, Head of Programs, SDP, said collaboration was made with the Onne Women Development Foundation (OWDF). According to him OWDF was very helpful in the nomination and prequalification of beneficiaries and that SDP is committed to remaining in the community to monitor the women to ensure that the best is achieved from the program.

Representative of the Eleme Local Government Chairman, Hon. Johnson Emere Mba-Ngai, Public Relations Officer, Eleme LGA thanked Mobil for sowing seeds into the career of the women and for also being very efficient in its Corporate Social Responsibilities.

Amongst those who graced the event were HRH Hon. Dr. J. D. Osaronu, Paramount Ruler, Onne, Hon. F.J Osarokwata, HOD, Technical Services/ Community Relations, Oil and Gas Free Zone Authority, Comrade Benjamin Nwaka Goya, Oil and Gas Free Zone Authority, Ochindo Ollor, Community Representative, Onne, Engr. Ewpobo Idoreyin, Eleme LGA, Mr. Kenny Aloysius, Eleme LGA, Mr. Okase Ollor, Onne and a cross section of the media.

Mobil team also include Capt. Victor Nduonofit, Shorebase Manager, Mr. Adeyemi Fakayejo, Manager, Public & Govt. Affairs, PH/BRT, Pamela Hart of Public & Government Affairs, Atelema Jackreece of Warehouse Procurement and Edith Asogwa of Support Operations.
ExxonMobil affiliates host
2013 Media Appreciation Dinner

ExxonMobil Nigeria affiliate companies hosted their Lagos based media contacts to an evening of relaxation and entertainment at the Sheraton Hotel, Ikeja in appreciation for their support of the company in 2012. The General Manager, Public and Government Affairs, Paul Arinze, welcomed the guests, commending them for supporting the company and calling for their continued cooperation in the future. The guests were entertained by comedian Akpororo, who was the MC for the evening. Through the course of the evening, couples’ games were played, with prizes given out to participants. There was also a raffle draw to determine a grand prize winner. The Media appreciation dinner is hosted annually in Lagos, Abuja and Port-Harcourt.
On November 22nd 2012, 537 employees of EM affiliates in Nigeria marked a major career milestone, as they were recognized for their commitment and unwavering loyalty to the company over the years.

The Long-service award ceremony luncheon, which took place in Mobil House, was held to honor employees — expatriates and nationals — who had put in between 5 and 35 years of dedicated service to the company both in Nigeria and in other international affiliates. The occasion was chaired by Dr. Ibe Kachukwu, Vice Chairman, ExxonMobil Affiliates in Nigeria. On behalf of the Lead Country Manager, Mark Ward, Kachikwu commended the awardees for their dedication to the company, adding that the company's successes and achievements were as a result of their dedication to their responsibilities. He enjoined them not to relent but rather seek creative and dynamic ways of adding value to their jobs, and to pass on their knowledge and skills for sustained excellence in operations.

“To the individuals who we recognize today, I ask you to leverage your experience, commitment and your team spirit to mentor and develop newer employees to promote success for all.”

Of the 537 employees that received awards, 306 were located in Qua Iboe Terminal and other field sites while the remaining 231 are located in Lagos, overseas and Abuja.
The Senior Vice President, Exxon Mobil Corporation, Mark Albers recently held an employee forum in Lagos, as part of his scheduled visit to Nigeria. The forum, held at the Civic Center, Ozumba Mbadiwe Victoria Island, was to interact with ExxonMobil employees in the country and to provide update on the Corporation’s global operations.

Addressing the employees, Albers began by saying that safety and operations integrity are foundations of ExxonMobil’s business and nothing else is more important. He said the Corporation’s commitment to excellence in safety, security and health in the workplace is a core value that shapes decision making at every level.

“Achieving Nobody Gets Hurt in the workplace requires us to continuously assess and enhance our systems, programs and practices. Experience has demonstrated that each enhancement can lead to a period of significant improvement often followed by a high level of performance”, he said.

Speaking on the issue of operational excellence, Albers confirmed that sustaining operational excellence is critical to maximizing value. This he added, begins with exceptional employees.

“Backed by comprehensive management systems, the men and women of ExxonMobil form the foundation for strong operational performance. We are proud of the culture of excellence reflected in the daily accomplishments of our employees around the world. It is a culture built by decades of
past and current employees’ dedication to doing the right things the right way and not accepting compromises to our values.”

The Senior Vice President added that with the diversity of the Corporation’s portfolio across the globe with operations in 47 countries, the pursuit of new technologies is vital to succeeding where others have failed.

He said Upstream technologies provide an advantage across the entire value chain, from early reservoir modeling to the drilling and completion of record-length wells, to safely producing oil and gas in some of the world’s harshest environments.

Albers explained that “ExxonMobil’s Sub-sea Technology Project focuses on the development of new systems and equipment to support the development of ultra-deepwater and arctic resources. Our advances in subsea separation are expected to provide significant safety, technical and business benefits to ExxonMobil’s portfolio and enable access to isolated fields that otherwise would not be developed.” After his presentation, Albers took comments and questions from employees on various aspects of the company’s operations and strategy.

While wrapping up the highly interactive session, Lead Country Manager, ExxonMobil Nigeria, Mark Ward restated the entire workforces’ commitment to fostering a productive work environment that allows employees to contribute fully to the achievement of superior business results.
'Xmas at My House', a dance-drama sponsored by the Public & Government Affairs department to further promote EM's 'My House' Safety Campaign was held on Saturday, December 1, 2012 at the National Theatre, Lagos.

The event, organized by Dance & Art Alive, projected messages on good housekeeping, safety awareness at the work place and homes, as well as the values of love and family unity, with the focus on ensuring nobody gets hurt. The dance-drama piece was also dedicated to victims of the recent flood incidents in Nigeria.

The production was well attended by a cross section of Lagos-based employees, along with their spouses, children and friends, who also had an opportunity to showcase their own artistic talents. The children also took away several safety lessons from the highly entertaining dance-drama.
ExxonMobil News congratulates these beautiful couples

**Happy Married Life**

Former Miss ‘Kanyinsola Oluwasola and Abiodun Oseni of Exploration Technology - Geoscience during their wedding ceremony recently.

Former Miss Mercy Okon Ekpenyong and Moshood Morakinyo Taiwo of JVO-MPN Ubit Operations Department during their wedding ceremony recently.

Former Miss Loveth Aluka Ikechukwu and Oliver Ette of Procurement (Inventory Mgt. & Accounting) Department, QIT during their wedding ceremony recently.

Former Miss Unyime Ekop and Samuel B. Ukpong of Electrical Maintenance BRT (CMO) during their traditional wedding ceremony recently.

With deep sense of loss, the Board and Management of Mobil Producing Nigeria Unlimited announce the passing of Oladele Lukman Adisa.

Until his death on Saturday, May 11, 2013, he was General Manager, Safety, Health and Environment (SHE).

Our condolences go to the family, colleagues and friends.
Real progress is when we succeed together.

ExxonMobil affiliates understand that no virtue exists in isolation. For us, Corporate citizenship has always been a philanthropic endeavour but also a core business strategy. We recognise that communities and businesses can have extensive impact on each other. A collaborative operating environment, for instance, allows us to invest continually in the neighbouring communities, contributing to the development of a prosperous society and strengthening our license to operate.

Therefore, we are committed to helping improve the standard of living in communities where we operate in Nigeria. It's a win-win situation which profits — and One.

EJ!(onMobil

Taking on the world’s toughest energy challenges?