When our neighbors succeed, our community flourishes. To improve the health of the Baton Rouge area and the environment, we have joined with many other companies to establish the Baton Rouge Environmental Leadership Award. This award recognizes companies that have made significant contributions to environmental stewardship in the Baton Rouge area. The award is sponsored by the Baton Rouge Business Report and the Louisiana Department of Environmental Quality. The award recognizes companies that have made significant contributions to environmental stewardship in the Baton Rouge area. The award is sponsored by the Baton Rouge Business Report and the Louisiana Department of Environmental Quality. The award recognizes companies that have made significant contributions to environmental stewardship in the Baton Rouge area. The award is sponsored by the Baton Rouge Business Report and the Louisiana Department of Environmental Quality.

**Economic Impact**

The ExxonMobil Baton Rouge Transformational Change Project (TCP) will make significant investments in the Baton Rouge area to improve the environment and reduce emissions. The project includes the following key elements:

- **$59 million** for the Polymers Project to replace an older distillation tower with a new, more efficient one.
- **$300 million** for the Polyolefins Project to reduce emissions and improve safety at the site.
- **$200 million** for the Tail Gas Cleanup Unit to improve air quality and reduce emissions.

**Diverse Suppliers**

ExxonMobil is committed to sourcing goods and services from a diverse pool of suppliers. The company seeks to enhance diversity in its supply chain by increasing the number of minority-owned and women-owned businesses. This commitment helps ensure that the company is sourcing products and services from a diverse range of suppliers, which can lead to a more innovative and competitive marketplace. The diversity of suppliers also helps promote economic development and growth in the Baton Rouge area. The company has committed to sourcing from diverse suppliers and continues to make progress in this area.

**Community Involvement**

ExxonMobil is committed to being a good neighbor and contributing to the local community. The company supports a variety of initiatives, such as community gardens, youth programs, and conservation efforts. These efforts help improve the environment and quality of life for residents in the Baton Rouge area. ExxonMobil is also committed to providing educational opportunities for students, offering scholarships and internships to help them pursue their goals.

**Environmental Leadership**

ExxonMobil is committed to being a leader in environmental stewardship. The company has invested heavily in renewable and clean energy technologies, and is working to reduce its carbon footprint. ExxonMobil is also committed to improving air quality and reducing emissions, and is implementing new technologies to achieve these goals. The company is committed to working with its neighbors to improve the environment and create a better future for all.
ExxonMobil has a strong commitment to community involvement, recognizing that a company’s performance is not just about profit and production, but also about the impact it has on society. The company is committed to making a difference in the communities where it operates, and this commitment is reflected in its various initiatives and programs. Here are some key highlights:

- **Community Involvement**
  - ExxonMobil is a major sponsor of the CAUW’s total campaign, which is a study to increase AP course-taking among students. The company committed $1 million to support this initiative, aiming to increase the number of students who enroll in AP courses and improve their performance.
  - ExxonMobil also sponsors the “Corps: An Opportunity for Youth” program, which provides mentors and supports for young people, helping them build skills necessary for a successful future.
  - The company supports the “Take a Challenge” program, which encourages students to set and achieve personal goals, fostering a culture of growth and excellence.
  - ExxonMobil’s “Reaching Out” initiative helps in preventing learning loss and preparing for academic gains, with a focus on early childhood education.

- **Education**
  - ExxonMobil funds the Summer Enrichment Camps and after-school learning programs, helping students succeed in science, technology, engineering, and math (STEM) fields.
  - The company supports the National Science Foundation’s (NSF) Carolina Regional Science and Math Centers, aligning with its commitment to STEM education.

- **Volunteerism**
  - ExxonMobil employees and retirees have dedicated over 600 rail carloads of volunteer hours to support various educational and community programs.
  - The company collaborates with educational partners like Teach For America, City Year, and the Louisiana Green Association to provide educational opportunities for students and teachers.

- **Environmental Initiatives**
  - ExxonMobil participates in the Baton Rouge Area Chamber’s Love Your Block initiative, which transforms vacant properties into thriving community gardens and supports local organizations.
  - The company is a significant contributor to the Baton Rouge Green Association’s Love Your Block program, helping to revitalize neighborhoods and promote community green spaces.

In conclusion, ExxonMobil’s commitment to community involvement is evident in its support of educational, environmental, and social initiatives. The company’s efforts not only benefit the local communities but also contribute to a stronger, more diverse, and educated society. These initiatives reflect ExxonMobil’s core values and demonstrate its dedication to being a responsible and engaged corporate citizen.
EPA in 2015 to 70 parts per billion*
to reduce fugitive emissions

Action Days and the leak
curtailing of activities on Ozone
the environmentally responsible choice for the Refinery and the BIOX BASIN REPLACEMENT

Ozone National Ambient Air

Just for air quality—and our facilities undergo frequent regulatory inspections.

meet thousands of regulations annually—about 1,200 separate requirements

REMOVED

10-12 acres of wildflowers planted within the Green Belt

Corporate Lands for Learning and Wildlife at Work recertification

ExxonMobil is a corporate leader in the long-

compound (VOC) emissions

Using TGCU operates within federal and state national ambient air quality standards. It helps ExxonMobil to lower emission rates while continuing to process resources and provided generous support for the ExxonMobil circuit above-ground-tank BIOX application on the ExxonMobil circuit

power of one project

Capital projects demonstrate our commitment to fulfilling the local economy by investing in cap-

reducing fuel usage by 160,000 cubic feet

Baton Rouge sites have totaled

$72,500

Average annual wage of

35,000

Port Allen Aviation Plant Project

279 jobs

Jobs created over the last five years

300K

900K

500k jobs created over the last five years

Port Allen Lubricants Plant Project

$10.1 million

in household earnings for parish residents

10-20 jobs

Supports more than

in sales at parish firms

5-10 jobs

in sales at parish firms

$1.2 million

in household earnings for parish residents

Success Stories:

Port Allen Lubricants Plant Project

$59M

Economic Impact of Port Allen Lubricants Plant Project

$101 million

Capital improvements at Port Allen

500 Acres

Baton Rouge Complex

$200 M

in local taxes

$491 million

in sales at parish firms

$3.9 million

Capital improvements at Port Allen

4,500 jobs

in sales at parish firms

Capital improvements at Port Allen

$6.15 billion

in sales at parish firms

$6.15 billion

in sales at parish firms

200 employees

in sales at parish firms

6.15 billion

in sales at parish firms

Port Allen Aviation Plant Project

$2.5 billion

in state and local taxes

$1 billion

in state and local taxes

1-200 jobs

in state and local taxes

2013

in sales at parish firms

in state and local taxes

in sales at parish firms

in sales at parish firms

2014

in sales at parish firms

in sales at parish firms

2015

in sales at parish firms

in sales at parish firms

2016

in sales at parish firms

in sales at parish firms

2017

in sales at parish firms

in sales at parish firms

2018

in sales at parish firms

in sales at parish firms

2019

in sales at parish firms

in sales at parish firms
SAFETY ACCOMPLISHMENTS

A JOB IS DONE WELL ONLY IF IT IS DONE SAFELY. Safety is our core value and a central part of our culture. It’s higher commitment. It’s a way of life. At ExxonMobil, we strive to make safety a reality. And we’re taking a big step forward in making safety a part of our mission, and in building a safety culture that is a way of life. Safety is the essence of who we are and how we operate. It’s a way of life.

SAFETY PERFORMANCE

SAFETY PERFORMANCE INDICATORS

In 2015, LTIR of 0.03 = one injury resulting in lost work time for every 200 million man-hours worked. ExxonMobil’s LTIR has been below 0.20 for over 9 years.

SAFETY RECORD

RESIN FINISHING PLANT SAFETY RECORD

nearly 5 million workforce hours

REFINERY COMPLEX SAFETY RECORD

2+ million injury-free workforce hours by employees

2+ years of zero employee injuries at the Chemical Plant over the previous 4 years;

Zero recordable injuries since 2013

LTIR at near-record low

CHEMICAL PLANT AND REFINERY COMPLEX SAFETY ACCOMPLISHMENTS

Chemical Association

7 years in a row (2002-2008)
The American Fuel & Petrochemical Manufacturers Association (AFPM)

Distinguished Safety Award twice before and the Silver Excellence) Award

Elite Gold Safety Award

The Louisiana Department of Environmental Quality’s

Busines Achievement Award

BIOX Basins Wastewater Treatment Project

In 2015, ExxonMobil’s and its employees

contributed nearly $5 MILLION to Baton Rouge area nonprofit organizations and schools in 2015

SUPPORT FOR STUDENTS AND TEACHERS

Texas High School for Science and Math

Louisiana students succeed in Advanced Placement (AP) math, science and English courses, expanding access to traditionally underrepresented student populations, and preparing them for the very highest levels of education.

OVER $13 MILLION in donations to nation’s top arts and science corporate gifts.

2015 COMMUNITY-TARGETED PARTNERSHIPS

JUNIOR ACHIEVEMENT

Baton Rouge Site

Teach For America

Louisiana Department of Education

EXXONMOBIL YMCA

Bayou St. John

HABITAT FOR HUMANITY

The Baton Rouge Habitat for Humanity

HABITAT FOR HUMANITY

A UNESCO World Heritage Site

Baton Rouge Area Chamber of Commerce, Louisiana Main Street Program

EXxonMobil Community Foundation

Community grants from the ExxonMobil Foundation

In 2015 alone, our employees and retirees logged volunteer hours equivalent to 1,667 days—or 4.5 years of service!

In the support of ExxonMobil, we turned a blighted piece of property into a thriving community garden, opened a computer lab and hired a teacher for after-school instruction. Those small investments in a few lives have already made a big difference.

ExxonMobil’s commitment to STEM education is helping kids across Baton Rouge through a platinum-level donation from a greater good of success in science and math careers.

Over 2,775 students in science, technology, engineering and math classes.

Quality AP exam scores rose more than TWICE the state average.

2015 COMMUNITY-TARGETED PARTNERSHIPS

$1.5 MILLION for teachers and students.

15% of ExxonMobil’s charitable donations are targeted to education and workforce development activities.

$5 MILLION

PLASTICS PLANT AND RESIN FINISHING PLANT SAFETY RECORD

4.4 years of zero employee injuries of the Chemical Plant over nearly 5 million workforce hours

2015 COMMUNITY-TARGETED PARTNERSHIPS

51 COMMUNITY TARGETED PARTNERSHIPS

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EDUCATION IS FUNDAMENTAL TO INDIVIDUAL OPPORTUNITY AND ECONOMIC GROWTH.

ExxonMobil is dedicated to improving the quality of education in the communities near our Baton Rouge location. ExxonMobil’s support for education includes multiple initiatives designed to improve students’ chances for academic success. Additionally, it supports programs in the STEM (science, technology, engineering, and mathematics) fields.

ExxonMobil employee and volunteer contributions to higher education show a 3-to-1 match from ExxonMobil and employee contributions. More than $2.8 million in matching gifts to higher education institutions in the Baton Rouge area.

ExxonMobil funds our Summer Enrichment Camp and after school tutoring programs.

In 2015, LTIR of 0.03 = one injury resulting in lost work time.LTIR at near-record low.

In 2015, LTIR of 0.03 = one injury resulting in lost work time. 

We should all have great pride that ExxonMobil’s exemplary commitment to process and personnel safety has earned us numerous prestigious industry awards.

Retroactive to April 16, 2010, the ExxonMobil Foundation made a $13 million commitment to Baton Rouge area nonprofits.

In 2015 alone, our employees and retirees logged volunteer hours equivalent to 1,667 days—or 4.5 years of service.

In addition to ExxonMobil’s generous financial support of our Environmentally Soundways program, it has opened doors for outreach into neighborhoods and the community at large. Wherever the need is present, ExxonMobil is there to help.

The success of the Donate at the Gate campaign is absolutely due to the efforts of the ExxonMobil Baton Rouge site employees and contractors who, through their donations, have helped support community ministries and organizations. ExxonMobil is proud to be a part of the fabric of the Baton Rouge community. For each dollar donated through the “Donate at the Gate” campaign, ExxonMobil contributed a $5 match for a total of $5.5 million to local community partners.

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**ENHANCING AND PRESERVING OUR ENVIRONMENT IS ESSENTIAL TO GOOD CORPORATE CITIZENSHIP.**

ExxonMobil has a long-standing commitment to enhancing and preserving our environment. We are dedicated to implementing sustainable business practices that help ensure the safety, environmental well-being of our communities, and the health of the planet.

We have made significant progress toward this goal by reducing our environmental footprint. For example, ExxonMobil has reduced its greenhouse gas emissions by more than 40% since 2005, while also reducing water usage and waste generation.

Additionally, ExxonMobil is a corporate leader in the development and implementation of innovative technologies and practices to reduce greenhouse gas emissions.

We believe that our efforts to enhance and preserve the environment are not only good for the planet, but also good for our business and our communities. By working to reduce our environmental impact, we are able to create value for our shareholders, employees, and customers, while also contributing to the economic and social well-being of the communities in which we operate.

**WHEN OUR NEIGHBORS SUCCEED, OUR COMMUNITY SUCCEEDS.**

ExxonMobil is committed to improving the lives of the communities in which we operate. We believe that our success is intertwined with the success of our neighbors, and we work to support and invest in initiatives that improve the lives of our neighbors.

We support a wide range of community programs and initiatives, including education, workforce development, and environmental conservation.

**WORKFORCE INVESTMENT**

ExxonMobil's workforce investment is a cornerstone of our commitment to improving the lives of our neighbors. We believe that a well-educated and skilled workforce is essential for the long-term success of our communities.

We invest in a variety of workforce development programs, including educational programs, training initiatives, and workforce development partnerships.

**ENERGY LIVES IN LUCERNE.**

At the Lucerne refinery, we believe in the power of science and innovation to advance our energy solutions. We are dedicated to finding new and more efficient ways to produce energy while reducing our environmental impact.

Our latest innovation is the Lucerne Refinery Ethanol Unit, which converts local corn into ethanol. This project is just one example of our commitment to finding sustainable solutions for energy production.

**ENVIRONMENTAL IMPACT OF PORT ALLEN LUBRICATION PLANT PROJECT**

**2nd Largest Property Tax Payer**

$23.3 million in sales, 128 employees, 168 acres, 1,000 barrel storage tanks

**ENVIRONMENTAL IMPACTS OF EXXONMOBIL'S PORT ALLEN LUBRICATION PLANT PROJECT**

- **2,980 metric tons** of CO₂ emissions avoided annually
- **$5.9 million** in property tax revenue
- **28,695 gallons** of stormwater discharged annually
- **$184,800** in sales tax revenue

**ECONOMIC IMPACT OF PORT ALLEN LUBRICATION PLANT PROJECT**

- **128 employees**
- **$10.6 million** in property tax revenue
- **$279,000** in sales tax revenue
- **$3.5 million** in general fund
- **$2.5 million** in sales tax revenue

**DIVERSE SUPPLIERS**

ExxonMobil's diversity and inclusion efforts have contributed to our success in the marketplace. We believe that diversity and inclusion are essential for our business and our communities, and we are committed to fostering an inclusive and diverse workplace.

We are proud to partner with suppliers from diverse backgrounds and regions, and we believe that this diversity is essential to our success. We are committed to creating a diverse and inclusive community, and we are proud to support suppliers from diverse groups.

**INVESTMENT IN COMMUNITY**

ExxonMobil is committed to making a positive impact in our communities. We support a wide range of initiatives, including education, workforce development, and environmental conservation.

We believe that by investing in our communities, we are not only helping to improve the lives of our neighbors, but also enhancing the long-term success of our business.

**INVESTMENT IN WORKFORCE DEVELOPMENT**

ExxonMobil is committed to investing in our workforce. We believe that a well-educated and skilled workforce is essential for the long-term success of our business and our communities.

We invest in a variety of workforce development programs, including educational programs, training initiatives, and workforce development partnerships.

**INVESTMENT IN SUSTAINABILITY**

ExxonMobil is committed to sustainability. We believe that by reducing our environmental impact, we are not only helping to improve the lives of our neighbors, but also enhancing the long-term success of our business.

We are committed to finding innovative solutions to reduce our environmental impact, and we are proud to support initiatives that help us achieve our sustainability goals.